

INTEGRATED HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

The company Siderforgerossi Group SpA, in accordance with the provisions of the law and the certification standards acquired, ensures maximum commitment in pursuing, as integral and priority objectives of its business, health and safety at work, environmental protection and energy optimization.

To do this, the Corporate Management:

- evaluates the context of each production unit through the internal and external factors
- evaluates the needs and expectations of both internal and external stakeholders
- provides suitable organizational, human, technical, energy and economic resources, with the aim of continuously improving its performance also through planning, achievement and verification of measurable and controllable improvement objectives

Therefore the Management commits to:

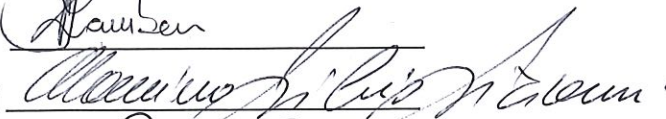
1. compliance with current legislation and compliance obligations in the field of Occupational Safety and Health, Environment and Energy is considered an absolute priority, in order to protect the needs and expectations of the parties involved, guaranteeing conditions safety, physical, mental and social wellbeing, protection and prevention;
2. all workers and stakeholders are sensitized and made aware of the effects that their tasks can have both in terms of health and safety and environmental and energy, providing a "culture of safety, respect for the environment and energy management " in all persons operating in and on behalf of Siderforgerossi Group SpA;
3. Information on corporate risks regarding the environment and safety is common to all workers; the training is carried out and updated with specific reference to the task performed;
4. consultation of workers, including through workers' safety representatives, for each topic of interest is guaranteed;
5. the entire company structure participates, according to its attributions and skills, to the planning and achievement of the objectives necessary for the continuous improvement of the services and analyzed during the Management Review;
6. the processes, internal or outsourced, necessary to satisfy the system requirements, are planned, implemented and controlled in a Life Cycle Perspective
7. face rapidly and effectively any emerging needs during the working activities, promoting effective management of changes and potential environmental and / or health and safety emergencies for workers;
8. the cooperation between the various company resources, collaboration with business organizations, with public authority and generally with external stakeholders is promoted;
9. give priority to preventive actions and internal investigations to protect the safety and health of workers and the environment, in order to significantly reduce the likelihood of accidents occurring, in particular accidents or environmental pollution;
10. to periodically review the Policy, the Objectives and the implementation of the SGSL and EMS, in order to obtain a continuous improvement of health and safety at work and environmental performance certifiable by the necessary documented information.

Arsiero, 6th September 2018

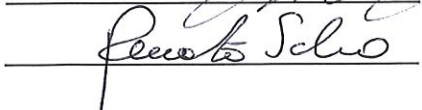
Adriano Zambon



Massimo Silvio Sirianni



Renato Schiro



Siderforgerossi Group SpA

Sede legale ed amministrativa: ARSIERO (VI) Italy - Via Cartiera di Mezzo, 38 - P.O.Box 42 - 36011
Tel. +39 0445 731611 - Fax +39 0445 741741 - P.IVA 03862910241 - REA: VI-360434- info@siderforgerossi.com - Cap. Soc. € 5.000.000,00 i.v.

Unità produttive: • 36011 ARSIERO (VI), Via Cartiera di Mezzo, 24/38 - Tel. +39 0445 731611 / Fax +39 0445 741741 • 36010 COGOLLO DEL CENGIO (VI)
Italy - Via M. Schiro, 2 - Tel. +39 0445 802222 / Fax +39 0445 802202 • 36010 VELO D'ASTICO (VI), viale dell'Industria, 32 - Via della Tecnica, 26 - Via dell'
Artigianato, 18 • 10080 BUSANO CANAVESE (TO) - Via Rolando Perino, 37 - Tel. +39 0124 477333 / Fax +39 0124 477303

