

## INTEGRATED POLICY HEALTH, SAFETY, ENVIRONMENT, ENERGY

August 17<sup>TH</sup>, 2020

Siderforgerossi Group SpA considers fundamental to integrate in its activity:

- Workers protection
- Respect and safeguard of the environment
- Optimisation of resources consumption
- Continous improvement of processes and company's management systems

Therefore, the Company commits to:

1. Comply with all legislation and regulations relevant to Health and Safety of Workers and Environment, through continuous upgrading activity and immediate verification of fulfilment of foreseen obligations.
2. Previously assess the risks of every working activity carried out in company's facilities, implementing adequate actions in order to avoid injuries or professional illnesses or in any case to minimize the gravity or possibility of such events.
3. Constantly monitor environmental and residual risks for Health and Safety, using adequate evaluating instruments.
4. Minimize energy and hydro consumption and reduce waste production , supporting valorisation and recycling.
5. Support the activity of consultation and participation of employees; facilitate continuous and effective communication activity with all interested parties (Employees, Customers, Suppliers, Contractors, Citizens, Institutions) and information/training activity relevant to Health, Safety , Environment and Energy, in order to guarantee an adequate level of consciousness and response to interested parties.
6. Develop and promote programs oriented to continuous improvement and effectiveness of processes and systems as well as related performances defining all specific projects, goals and results regularly analysed, revised and shared with personnel, taking into consideration improvement suggestions.

Adriano Zambon



Massimo Silvio Sirianni



### Siderforgerossi Group SpA

**Sede legale ed amministrativa:** 36011 ARSIERO [VI] Italy - Via Cartiera di Mezzo, 38 - P.O. Box 42  
Tel. +39 0445-714400 - Fax +39 0445-714444 - P. IVA IT033862910241 - REA: VI - 360434 - [info@siderforgerossi.com](mailto:info@siderforgerossi.com) - PEC: [siderforgerossi@legalmail.it](mailto:siderforgerossi@legalmail.it)  
Cap. Soc. € 5.000.000,00 i.v.



**Unità produttive:** • 36011 ARSIERO [VI] Via Cartiera di Mezzo, 24/38 - Tel. +39 0445 714400 - Fax +39 0445 714444 • 36010 COGOLLO DEL CENGIO [VI] Italy  
Via M. Schiro, 2 - Tel. +39 0445-714422 / Fax +39 0445-714455 • 36010 VELO D'ASTICO [VI] - Via dell'Industria, 32 - Via della Tecnica, 26 - Via dell'Artigianato, 18  
• 10080 BUSANO CANAVESE [TO] - Via Rolando Perino, 37 - Via Stefano Bruda, 39- Tel. +39 0124-477333 / Fax +39 0124-477303